REPORT ON HR SEMINAR

<u>ACTIVITY TITLE</u>: "Learning and Development Initiatives for HR Professionals Post COVID"

NAME OF GUEST SPEAKER: Mr. Sandeep Phuke

ORGANIZATION NAME: SKN Sinhgad school of Business Management, Ambegaon,

Pune

CONTACT NO: 9955220515

DATE: 5th November, 2020

DAY: Thursday

VENUE: Online Zoom, SKNSSBM

TIME: 11:00 a.m. to 1:00 pm

CLASS: MBA-II

TOTAL NUMBERS OF PARTICIPANTS: 57

DESCRIPTION OF ACTIVITY –

The session was started with the introduction of the speaker Mr. Sandeep Phuke by Prof.Manjula Dhulipala, where she explained that he was the lead HR in Godrej Company.

The honorable chief guest Mr. Sandeep Phuke started the session by giving an overview of the description of Learning and Development. During session following points were discussed by giving suitable examples.

- 1. What is Learning and Development?
- 2. How it is helpful in employee engagement.
- 3. What is the new norms post Covid.
- 4. How to take right people and skilling them.
- 5. Reskilling techniques
- 6. The ways and methods of increasing turnover.
- 7. Students and fresher's competencies required in company

The lecture was full of knowledge as most of students were unaware of the new norms of HR post COVID.

The session was very informative for students because the topic selected by Mr. Sandeep Phuke is an important part for MBA –II HR syllabus. Then our two alumni shared their experiences, Mr. Rohit Jamdade and Ms. Pradnya Jadhav The explanations given by madam were high informative, where the VOTE OF THANKS was given by Dr. Shalaka Sakhrekar.

Some pictures of the session are attached below:





ATTENDANCE OF THE SESSION:

